

Are You "Stuck" in Your Leadership Role?

When a doctor gets "stuck" in his/her leadership role, and thereby stops being a "Leader" in a specific area of the practice, problems will soon show up. Areas where a doctor might get stuck include: not holding staff accountable for performing their duties or having a good attitude at work, poor communication, not being a good "business" person by paying attention to the practice numbers, or not acting proactively to make sure production happens and expenses are controlled, thus causing the practice to have financial troubles.

If you are experiencing conflict or stress in your dental practice, look at yourself and your leadership skills first to see if you are part of the cause. In any organization, all things—i.e. attitudes, work ethic and values—filter down from the top. Fix the top first, be a "Leader" and then the rest of the team can more easily make the appropriate changes and follow. By being a good "Leader" in your practice, you are protecting your good workers and the practice's financial future and success.

If you are experiencing problems that are related to your leadership skills, call Julie for some coaching to help you become a better leader for your team! For more information, call Julie Weir at 719-495-8735 or e-mail Julie@julieweir.com.