



# Team Effectiveness Questionnaire

**Select the three challenges you think need immediate attention in your organization. Fill in how much is it costing you not to resolve these challenges**

## Employee Selection

1. Developing effective advertising for **recruitment** \$\_\_\_\_\_
2. Improving and simplifying **interviewing** techniques \$\_\_\_\_\_
3. Developing **objective selection** criteria (putting round pegs in round holes) \$\_\_\_\_\_

## Enhancing Managerial Competencies

4. Improving management's ability to **motivate** employees \$\_\_\_\_\_
5. Quantifying work related **stress and morale** \$\_\_\_\_\_
6. Understanding how a **manager's style** impacts **employee performance** \$\_\_\_\_\_
7. **Matching** people to tasks \$\_\_\_\_\_
8. Improving employee **retention**  
(**Turnover costs approximately 1.5 times annual salary**) \$\_\_\_\_\_

## Attitude: Entitlement vs Achievement

9. Developing your whining amateurs into savvy pros who focus on tasks and profitability \$\_\_\_\_\_

## Organizational Effectiveness

10. Improving **communications** vertically and horizontally \$\_\_\_\_\_
11. Establishing meaningful and objective **performance evaluation** criteria \$\_\_\_\_\_
12. Reducing interpersonal **conflicts** \$\_\_\_\_\_
13. Forming **effective** teams or work groups and/or improving **teamwork** \$\_\_\_\_\_
14. Increasing organizations **knowledge** and **utilization** of its people \$\_\_\_\_\_
15. Developing better **Managers/Leaders** \$\_\_\_\_\_

**TOTALCOST** \$\_\_\_\_\_

**Take the people side of your dental practice to its next level of productivity by using the Professional DynaMetric Program system! For solutions to these challenges, contact Julie Weir at (719) 495-8735 or [Julie@julieweir.com](mailto:Julie@julieweir.com).**